

# KOSCIUSKO COUNTY, INDIANA

## *Highlights*



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# Kosciusko County, IN Highlights

## Introduction

The first edition of the County Highlights was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These Highlights are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each Highlights includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst if you need further information about your area.



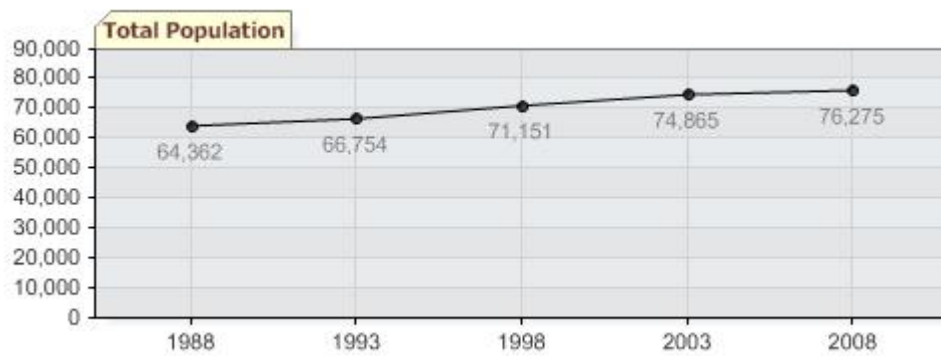
## Location

Kosciusko County is located in Mid-Northern Indiana. The county is bordered on the south by Fulton and Wabash Counties. The County is adjacent to Noble and Whitley Counties on the east, Elkhart County is to the north, and Marshall County to the west. Kosciusko County is one of the five counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 2.

## Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

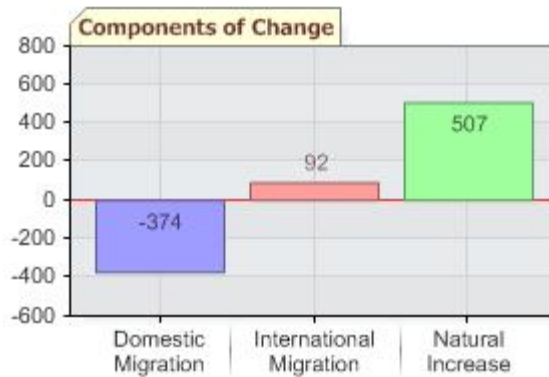
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	64,362	66,754	71,151	74,865	76,275
Change Since 1988		2,392	6,789	10,503	11,913
Pct. Change Since 1988		3.7%	10.5%	16.3%	18.5%



Source: US Census Bureau

### Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-374
International Migration	92
Natural Increase (births minus deaths)	507
Births	1,102
Deaths	595



Source: US Census Bureau

### Population Estimates by Age in 2007

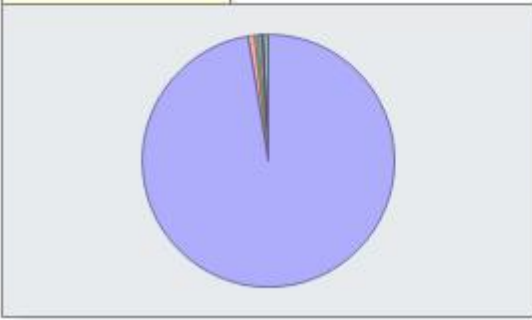
	Number	Pct. Dist
Preschool	5,329	7.0%
School Age	14,532	19.1%
College Age	5,860	7.7%
Young Adult	21,116	27.8%
Older Adult	19,658	25.8%
Older (65 plus)	9,620	12.6%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	230	0.3%
Asian Alone	563	0.7%
Black Alone	608	0.8%
Native Hawaiian and Other Pac. Isl. Alone	9	0.0%
White Alone	74,137	97.5%
Two or More Race Groups	568	0.7%

Population by Race



97.46 %	White
0.80 %	Black
0.30 %	Am. Ind or Alaskan Native
0.74 %	Asian
0.01 %	Hawaiian and Pac. Isl
0.75 %	Two or More

## Hispanic or Latino

Non-Hispanic or Latino	70,909	93.2%
Hispanic or Latino	5,206	6.8%

Source: US Census Bureau

## Households in 2000

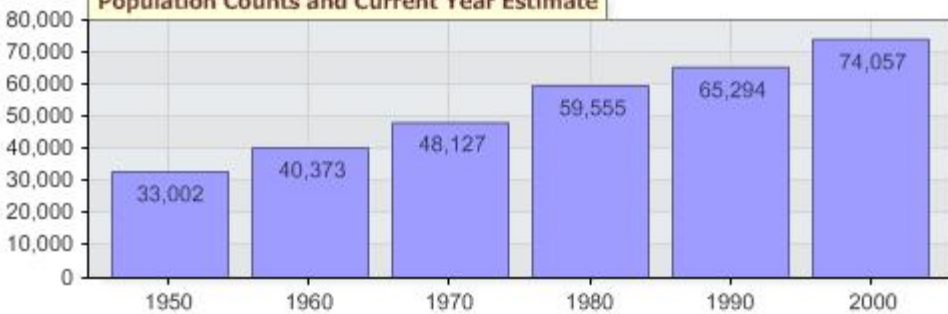
	Number	Pct. Dist
<b>Total Households</b>	27,283	100.0%
Family Households	19,997	73.3%
Married with Children	7,572	27.8%
Married without Children	9,032	33.1%
Single Parents	2,145	7.9%
Other	1,248	4.6%
Non-family Households	7,286	26.7%
Living Alone	5,973	21.9%
<b>Average Household Size</b>	2.72	
<b>Average Family Household Size</b>	3.71	

Source: US Census Bureau

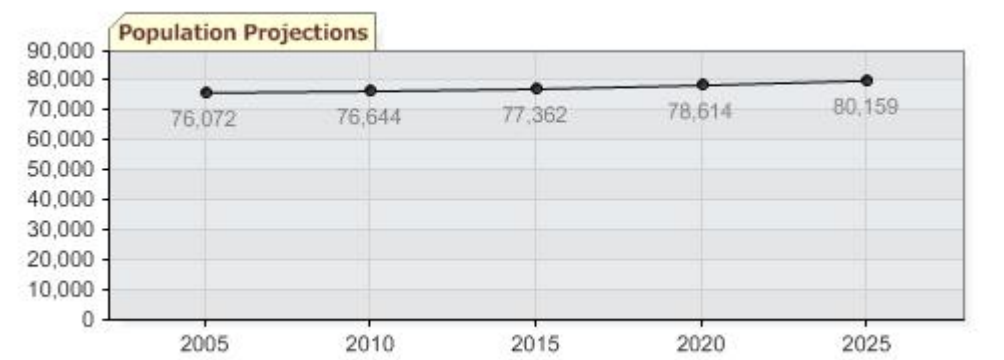
## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	33,002	NA	NA
1960	40,373	7,371	22.3%
1970	48,127	7,754	19.2%
1980	59,555	11,428	23.7%
1990	65,294	5,739	9.6%
April 2000	74,057	8,763	13.4%
2007	N/A	N/A	N/A

Population Counts and Current Year Estimate



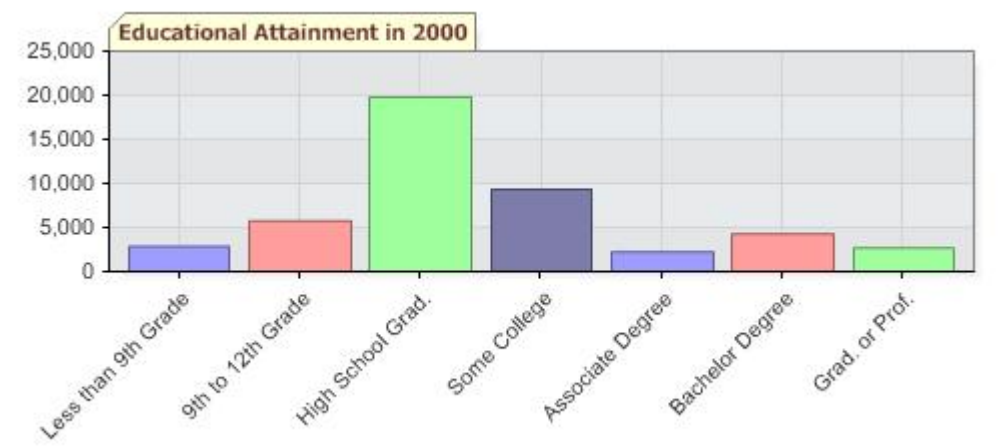
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	76,072	76,644	77,362	78,614	80,159
Change Since 2005		572	1,290	2,542	4,087
Pct. Change Since 2005		0.8%	1.7%	3.3%	5.4%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	26,146	34,082	40,321	47,103
Less than 9th Grade	5,957	5,016	3,091	2,895
9th to 12th, No Diploma	4,915	5,739	5,991	5,769
High School Graduate (incl. equiv.)	10,641	15,098	16,901	19,820
Some College, No Degree			6,571	9,363
Associate Degree			1,976	2,258
Bachelors Degree			3,405	4,299
Graduate or Professional Degree			2,386	2,699

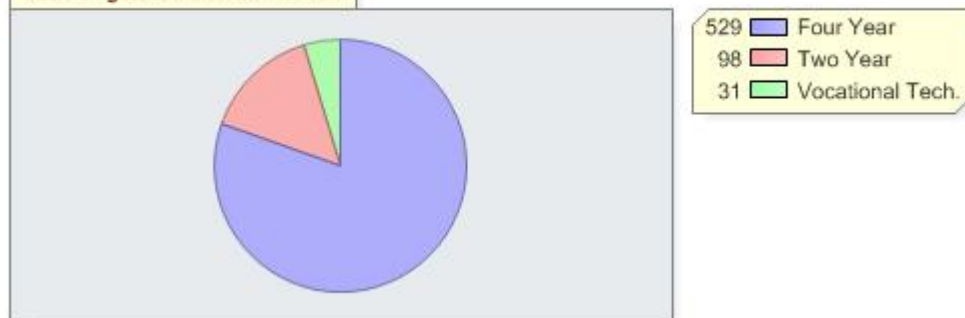




## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	801	821	853	812
<b>Total to Higher Education</b>	650	626	663	658
<b>Four-Year Institution</b>	471	481	531	529
<b>Two-Year Institution</b>	90	63	55	98
<b>Vocational/Tech.</b>	89	82	77	31
<b>Military</b>	32	19	36	26

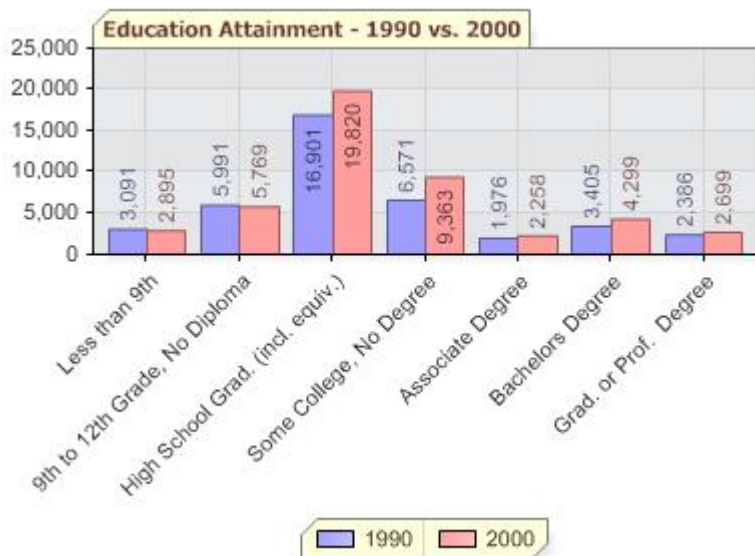
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	40,321	100.0%	47,103	100.0%
Less than 9th Grade	3,091	7.7%	2,895	6.1%
9th to 12th Grade, No Diploma	5,991	14.9%	5,769	12.2%
High School Graduate (incl. equivalency)	16,901	41.9%	19,820	42.1%
Some College, No Degree	6,571	16.3%	9,363	19.9%
Associate Degree	1,976	4.9%	2,258	4.8%
Bachelors Degree	3,405	8.4%	4,299	9.1%
Graduate or Professional Degree	2,386	5.9%	2,699	5.7%

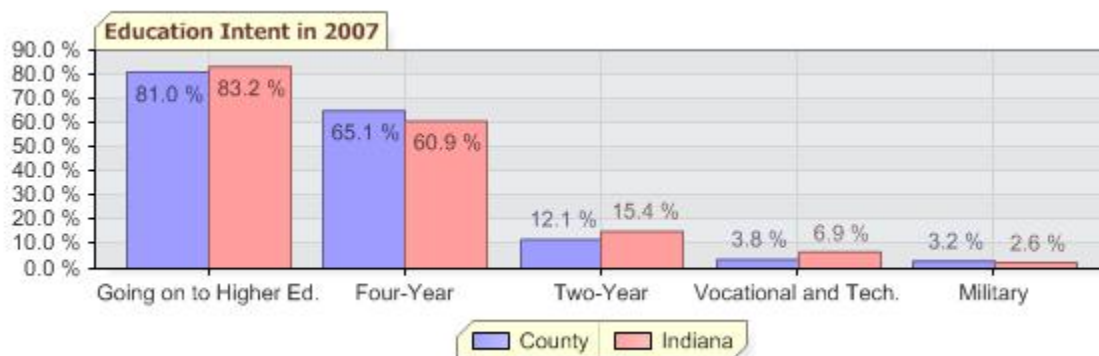


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	81.0%	83.2%
Four-Year Institution	65.1%	60.9%
Two-Year Institution	12.1%	15.4%
Vocational and Tech.	3.8%	6.9%
Military	3.2%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

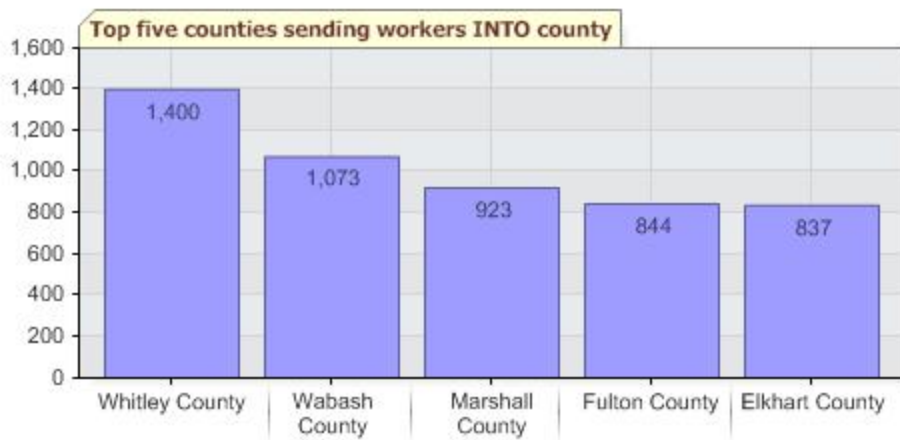
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	53,327
Number of tax filers who work in the county	53,097
Number of tax filers who live in county and work in county	45,416
Number of tax filers who live out of the county and work in county	7,681

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

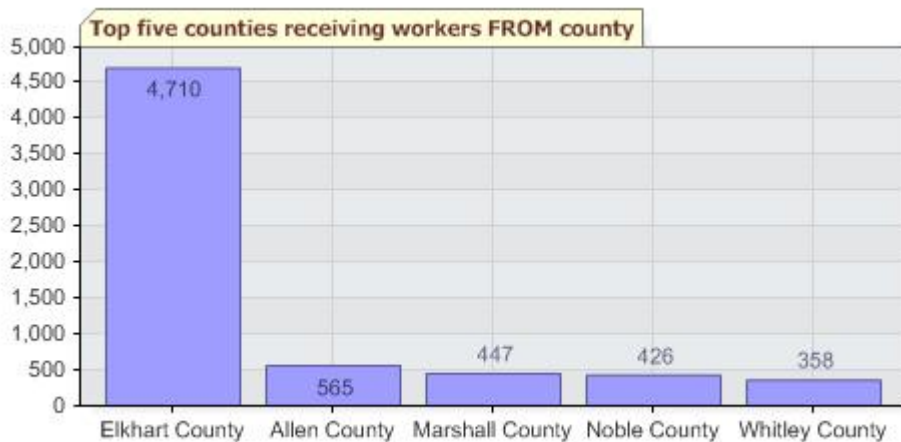
County	Number	Pct. Five County Total
Whitley County	1,400	27.1%
Wabash County	1,073	20.8%
Marshall County	923	17.9%
Fulton County	844	16.3%
Elkhart County	837	16.3%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Elkhart County	4,710	72.4%
Allen County	565	8.7%
Marshall County	447	6.9%
Noble County	426	6.5%
Whitley County	358	5.5%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	36,711	100.0%
Travel To Work	35,431	96.5%
Car, Truck, or Van	33,999	92.6%
Traveled Alone	28,927	78.8%
Carpooled	5,072	13.8%
Used Public Transportation	237	0.6%
Motorcycle, Bicycle, Walked, Other	1,195	3.3%
Worked At Home	1,280	3.5%
<b>Average Travel Time (Minutes)</b>	20.0	
<b>Average Travel Time using Public Transportation (Minutes)</b>	24.1	

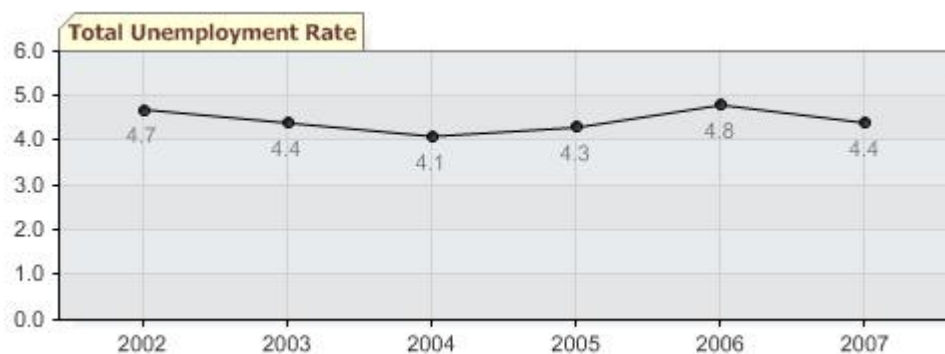


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

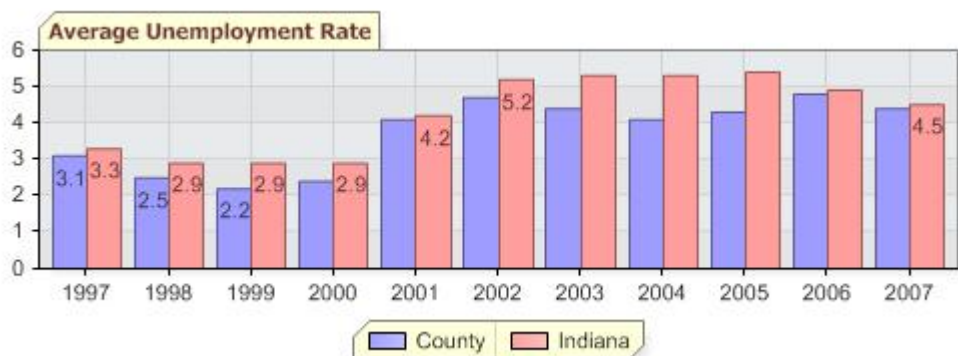
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	41,257	4.5%
<b>Employed</b>	39,440	2.3%
<b>Unemployed</b>	1,817	94.1%
<b>Rate</b>	4.4	83.3%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	38,332	37,147	1,185	3.1	3.3
<b>1998</b>	38,104	37,165	939	2.5	2.9
<b>1999</b>	38,623	37,779	844	2.2	2.9
<b>2000</b>	39,483	38,547	936	2.4	2.9
<b>2001</b>	38,765	37,170	1,595	4.1	4.2
<b>2002</b>	39,189	37,354	1,835	4.7	5.2
<b>2003</b>	39,460	37,726	1,734	4.4	5.3
<b>2004</b>	39,807	38,176	1,631	4.1	5.3
<b>2005</b>	41,276	39,520	1,756	4.3	5.4
<b>2006</b>	41,893	39,877	2,016	4.8	4.9
<b>2007</b>	41,257	39,440	1,817	4.4	4.5



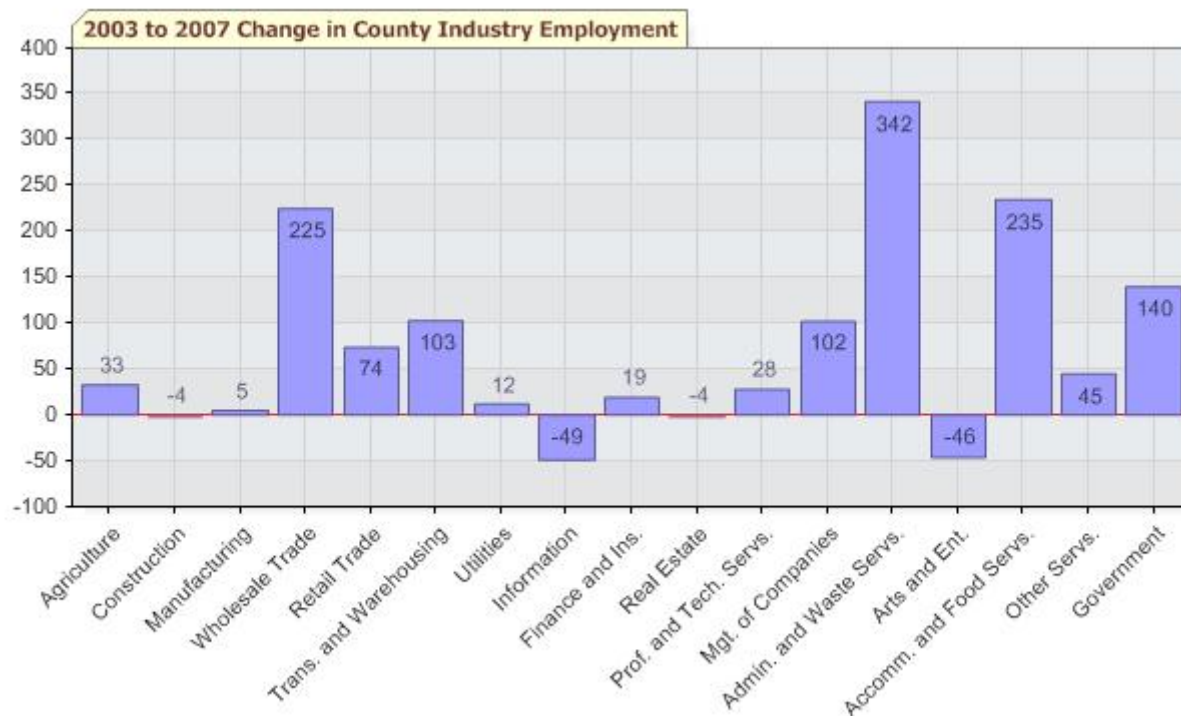
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	33,402	33,949	35,110	35,270	35,215	1,813	5.43%
<b>Total Private Employment</b>	30,433	30,890	31,998	32,121	32,106	1,673	5.50%
Agriculture, Forestry, Fishing, Hunt	425	438	434	431	458	33	7.76%
Mining	D	22	22	14	D	N/A	N/A
Construction	1,168	1,212	1,260	1,223	1,164	-4	-0.34%
Manufacturing	14,766	14,913	15,568	15,201	14,771	5	0.03%
Wholesale Trade	855	814	828	1,099	1,080	225	26.32%
Retail Trade	3,473	3,568	3,568	3,574	3,547	74	2.13%
Transport. and Warehousing	269	289	317	348	372	103	38.29%
Utilities	43	45	47	52	55	12	27.91%
Information	505	474	475	461	456	-49	-9.70%
Finance and Insurance	584	568	564	583	603	19	3.25%
Real Estate, Rental, Leasing	183	195	216	193	179	-4	-2.19%
Professional and Tech. Servs.	429	411	445	478	457	28	6.53%
Mgmt. of Companies	270	273	275	374	372	102	37.78%
Admin. and Waste Services	895	832	849	832	1,237	342	38.21%
Educational Services	506	517	584	623	629	N/A	N/A
Health Care and Social Assistance	2,752	2,804	2,934	3,075	3,187	N/A	N/A
Arts, Entertain., and Recreation	272	287	253	221	226	-46	-16.91%
Accommodation and Food Service	2,046	2,182	2,318	2,319	2,281	235	11.49%
Other Services	976	1,046	1,036	1,016	1,021	45	4.61%
<b>Federal, State, &amp; Local Govt.</b>	2,969	3,059	3,112	3,149	3,109	140	4.72%

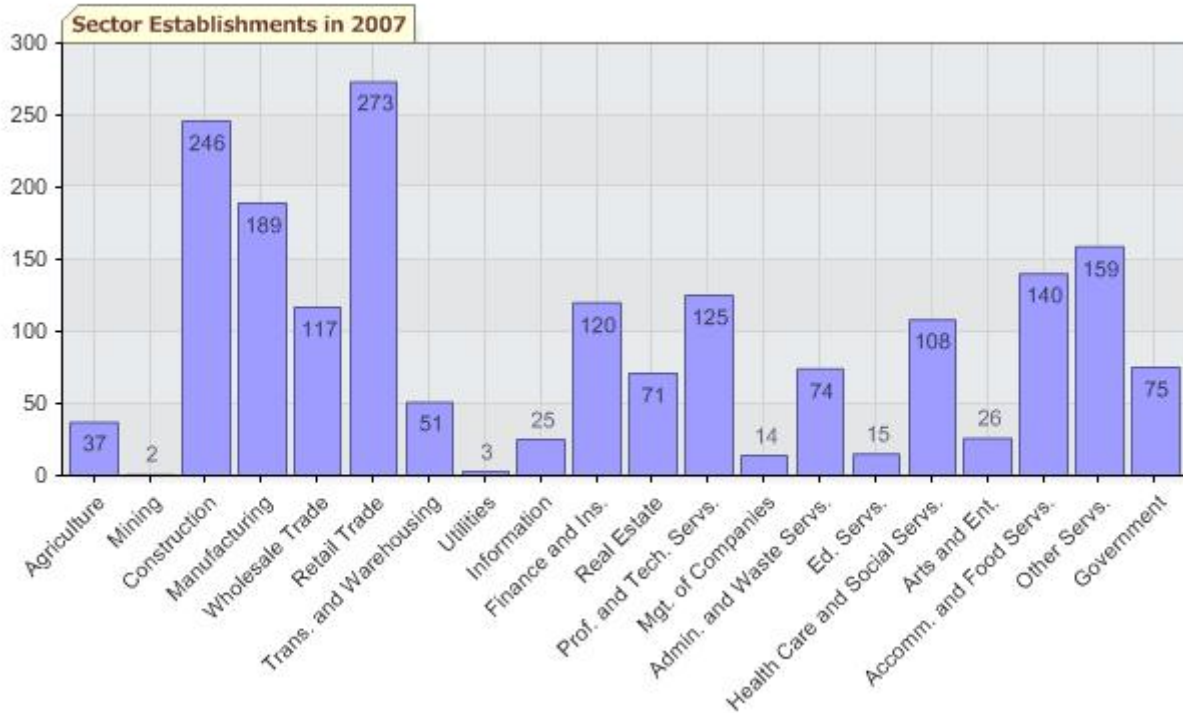


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	1,763	1,808	1,829	1,841	1,869	106	6.01%
<b>Total Private Establishments</b>	1,701	1,744	1,765	1,776	1,794	93	5.47%
Agriculture, Forestry, Fishing, Hunt	35	33	36	36	37	2	5.71%
Mining	D	3	3	3	D	N/A	N/A
Construction	235	239	243	244	246	11	4.68%
Manufacturing	196	194	195	194	189	-7	-3.57%
Wholesale Trade	108	111	113	118	117	9	8.33%
Retail Trade	280	283	282	275	273	-7	-2.50%
Transport. and Warehousing	47	52	49	49	51	4	8.51%
Utilities	3	3	3	3	3	0	0.00%
Information	23	24	26	27	25	2	8.70%
Finance and Insurance	103	107	108	113	120	17	16.50%
Real Estate, Rental, Leasing	65	71	75	72	71	6	9.23%
Professional and Tech. Servs.	99	107	113	123	125	26	26.26%
Mgmt. of Companies	11	11	12	13	14	3	27.27%
Admin. and Waste Services	74	75	75	74	74	0	0.00%
Educational Services	11	12	13	14	15	4	36.36%
Health Care and Social Assistance	97	99	102	103	108	11	11.34%
Arts, Entertain., and Recreation	27	28	30	25	26	-1	-3.70%
Accommodation and Food Service	135	142	141	138	140	5	3.70%
Other Services	151	150	145	150	159	8	5.30%
<b>Federal, State, &amp; Local Govt.</b>	62	64	64	65	75	13	20.97%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

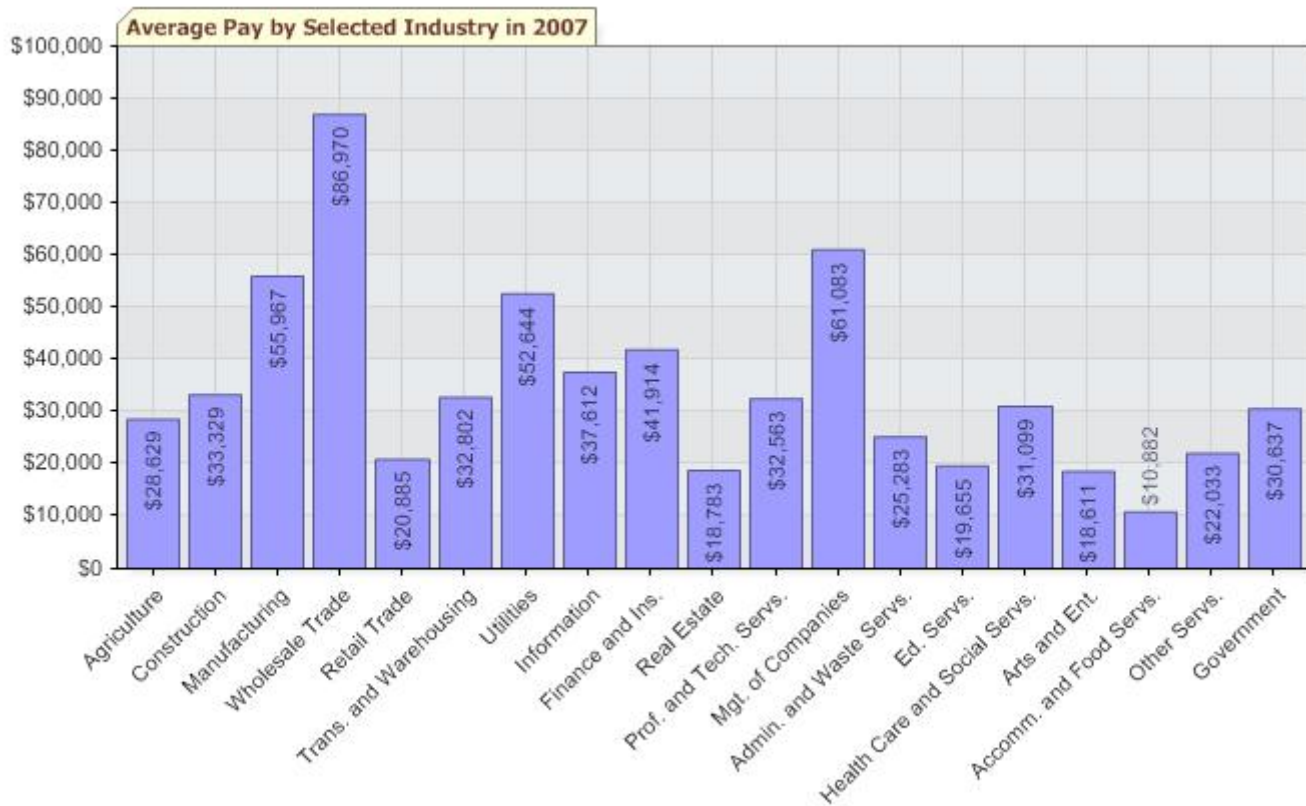
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change      % Change      Indiana      % of

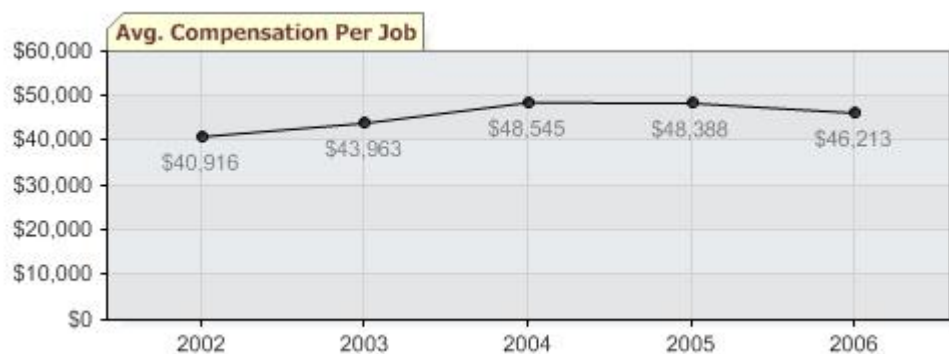
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$35,308	\$40,749	\$5,440	15.4%	\$37,530	108.6%
Ag., For., Fishing, & Hunt.	\$25,057	\$28,629	\$3,572	14.3%	\$28,008	102.2%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$30,962	\$33,329	\$2,367	7.6%	\$44,754	74.5%
Manufacturing	\$47,218	\$55,967	\$8,749	18.5%	\$51,148	109.4%
Wholesale Trade	\$61,168	\$86,970	\$25,801	42.2%	\$51,432	169.1%
Retail Trade	\$20,339	\$20,885	\$546	2.7%	\$22,581	92.5%
Trans. & Warehousing	\$29,484	\$32,802	\$3,318	11.3%	\$38,012	86.3%
Utilities	\$50,439	\$52,644	\$2,205	4.4%	\$68,267	77.1%
Information	\$37,145	\$37,612	\$466	1.3%	\$46,311	81.2%
Finance & Insurance	\$35,052	\$41,914	\$6,862	19.6%	\$52,649	79.6%
Real Est., Rent., Leasing	\$25,401	\$18,783	-\$6,618	-26.1%	\$32,614	57.6%
Prof. & Tech. Svcs.	\$30,136	\$32,563	\$2,427	8.1%	\$51,451	63.3%
Mgt. of Companies	\$50,367	\$61,083	\$10,716	21.3%	\$72,682	84.0%
Admin. & Waste Svcs.	\$18,693	\$25,283	\$6,591	35.3%	\$24,934	101.4%
Education Svcs.	\$18,318	\$19,655	\$1,337	7.3%	\$31,029	63.3%
Health Care & Social Assist.	\$27,829	\$31,099	\$3,270	11.7%	\$37,706	82.5%
Arts, Ent. & Rec.	\$13,571	\$18,611	\$5,040	37.1%	\$29,251	63.6%
Accom. & Food Svcs.	\$9,925	\$10,882	\$956	9.6%	\$12,442	87.5%
Other Svcs.	\$19,232	\$22,033	\$2,801	14.6%	\$24,862	88.6%
Fed.I, State & Local Govt.	\$28,969	\$30,637	\$1,667	5.8%	\$37,054	82.7%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

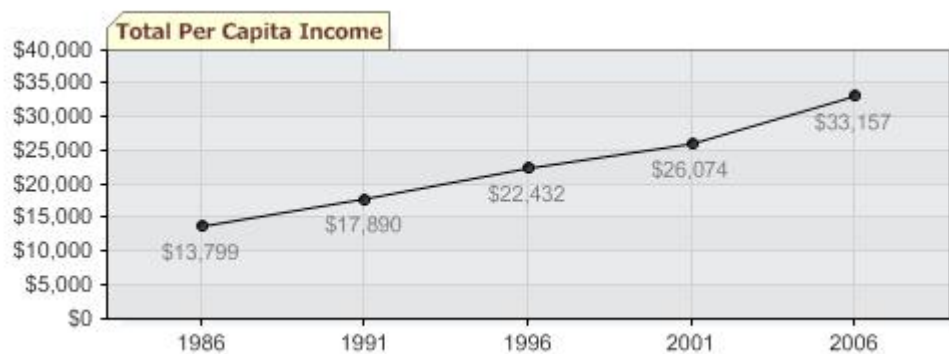
### Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$40,916	\$43,963	\$48,545	\$48,388	\$46,213
<b>Change Since 2002</b>		\$3,047	\$7,629	\$7,472	\$5,297
<b>Pct. Change Since 2002</b>		7.4%	18.6%	18.3%	12.9%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
	1986	1991	1996	2001	2006
Total Per Capita Income	\$13,799	\$17,890	\$22,432	\$26,074	\$33,157
Change Since 1986		\$4,091	\$8,633	\$12,275	\$19,358
Pct. Change Since 1986		29.6%	62.6%	89.0%	140.3%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	\$53,053
Median household income in 2007 (ACS)	\$50,332
Average Wage Per Job in 2007 (BLS)	\$40,746
Wage Growth since 1997 (BLS)	43.3%

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

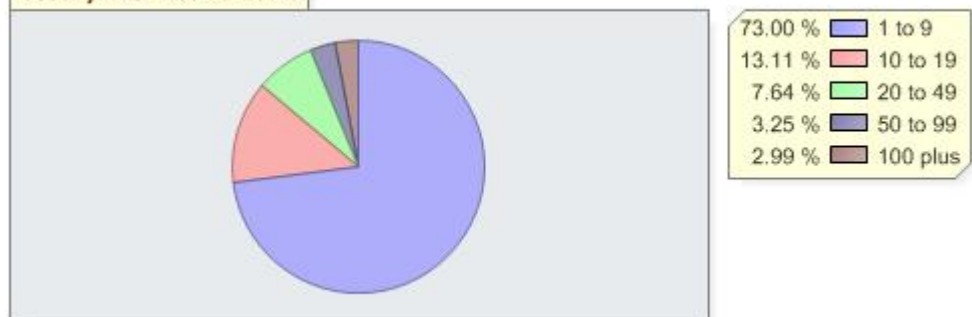
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	1,414	35	2.5%	73.0%
10-19 employees	254	29	12.9%	13.1%
20-49 employees	148	-9	-5.7%	7.6%



50-99 employees	63	1	1.6%	3.3%
100 plus employees	58	11	23.4%	3.0%
<b>TOTAL</b>	<b>1,937</b>	<b>67</b>	<b>3.6%</b>	<b>100.0%</b>

**County Business Patterns**

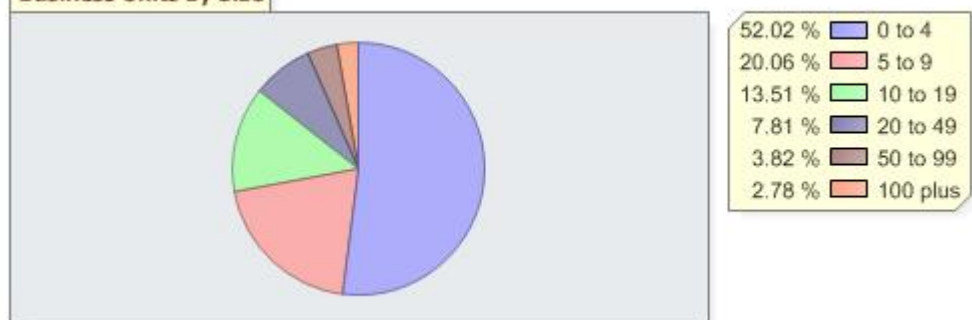


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	993	52.0%
5 to 9 employees	383	20.1%
10 to 19 employees	258	13.5%
20 to 49 employees	149	7.8%
50 to 99 employees	73	3.8%
100 plus employees	53	2.8%
<b>TOTAL</b>	<b>1,909</b>	<b>100.0%</b>

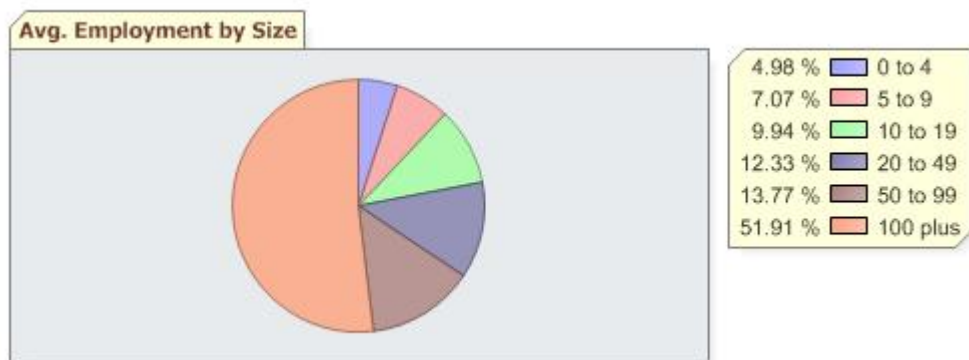
**Business Units by Size**



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	1,800	5.0%
5 to 9 employees	2,554	7.1%
10 to 19 employees	3,590	9.9%
20 to 49 employees	4,456	12.3%
50 to 99 employees	4,973	13.8%
100 plus employees	18,753	51.9%
<b>TOTAL</b>	<b>36,127</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.